

Message Text

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PAGE 01 STATE 015104

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ORIGIN FSI-01

INFO OCT-01 EUR-12 ISO-00 /014 R

DRAFTED BY M/FSI:AAWHITING:BJR

APPROVED BY EUR/CE:RBCASAGRANDE

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R 211723Z JAN 76

FM SECSTATE WASHDC

TO AMEMBASSY BONN

INFO AMCONSUL DUSSELDORF

UNCLAS STATE 015104

E.O. 11652: N/A

TAGS: AFSI, OTRA, GW (WHITING, A.W.)

SUBJECT: VISIT BY FSI SENIOR SEMINAR MEMBER

1. FSO-3 A.W. WHITING, MEMBER STATE DEPARTMENT SENIOR SEMINAR, PLANNING CASE STUDY ON WORKER PARTICIPATION IN MANAGEMENT. REQUEST POST'S CLEARANCE AND ASSISTANCE TO DISCUSS ISSUES WITH KNOWLEDGEABLE FRG LABOR AND ECONOMIC MINISTRY OFFICIALS AS WELL AS WITH NATIONAL LABOR UNION EXECUTIVES. WOULD APPRECIATE EMBASSY ARRANGING APPOINTMENTS WITH AVAILABLE CONTACTS ON MARCH 1 THROUGH 3.
2. REQUEST POST CLEARANCE TO VISIT DURING MARCH 4-6 ONE STEEL PLANT UNDER THE WORK CONSTITUTION ACT OF 1952 (1/3 WORKER REPRESENTATION ON SUPERVISORY BOARD) IN DUSSELDORF AREA AND ARRANGEMENT OF TALKS WITH LOCAL PLANT MANAGERS, WORKER REPRESENTATIVES ON SUPERVISORY BOARDS AND WORKS COUNCILS AND LOCAL UNION LEADERS.
3. WHITING WOULD ALSO APPRECIATE TIME TO DISCUSS ISSUES WITH COMATT AND LABATT IN BONN.
4. LINE OF INQUIRY WILL BE TO TRY TO ESTABLISH WHAT WORKERS, UNIONS, GOVERNMENT, AND MANAGERS SEE AS

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THEORETICAL OR POSSIBLE GAINS AND LOSSES FROM WORKER PARTICIPATION AT BOARD AND WORKER COUNCIL LEVELS AND WHAT THEY ESTIMATE ARE ACTUAL GAINS AND LOSSES ON BASIS OF EXPERIENCE THUS FAR. WISH TO QUESTION WHAT EACH GROUP WOULD ANTICIPATE AS GAINS OR LOSSES UNDER SEVERAL SYSTEMS OF EMPLOYEE PARTICIPATION IN OWNERSHIP OF COMPANY ASSETS AND PROFIT-SHARING.

5. CASE STUDY IS ACADEMIC EXERCISE AND USUAL COMPONENT OF SENIOR SEMINAR PROGRAM. EMBOFFS AND CONGENOFFS MAY WISH SO STATE IN ARRANGING APPOINTMENTS.

6. WOULD APPRECIATE TELEGRAPHIC RESPONSE CONCERNING ARRANGEMENTS MADE. SISCO

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